

2021 CBIZ Annual Deductibles/Plan Limits

ANNUAL DEDUCTIBLES

\$4,500 QHDP

Individual	\$4,500
Family	\$9,000

\$3,500 QHDP

Individual	\$3,500
Family	\$7,000

\$2,800 QHDP

Individual	\$2,800
Family	\$5,600

\$1,000 POS Plan

Individual	\$1,000
Family	\$2,000

PLAN LIMITS

Maximum Annual Contributions

Health Savings Account

Individual	\$3,550
Family*	\$7,100
Over 55 Catch Up	\$1,000

*Applies to EE+Spouse, EE+Children, and
EE+Family coverage levels

Flexible Spending Account/ Limited Flex Account

\$2,750

Dependent Care Flex Spending Account

\$5,000

Adoption Assistance Flexible Spending Account

\$14,440

401(k) Retirement Plan

	\$19,500
Over 50 Catch up	\$6,500



PLAN LIMITS

Maximum Monthly Contributions

Qualified Transportation Fringe Benefit Plan

Transportation	\$270
Parking	\$270

